District-Wide Goals	Continuing	2013 New Activities	Staff/Time Allocation	New Resources Required
Education  Publications, support of organizations, etc Recruit more volunteers Upgrade website Awards/Demo Projects Forums on various topics	<ul> <li>(see also Water Management, and BMP's)</li> <li>Tours for Managers and Advisors</li> <li>Presentations for service groups, lake associations, classes, fair booth, water festival, boat show</li> <li>Assistance to educational programs</li> <li>Publish annual summaries, lake info sheets</li> <li>Website/Facebook</li> <li>Continuing education for managers and staff – workshops, conferences (GF)</li> <li>Support of LA's and COLA</li> <li>News articles/Monthly Hodge Podge radio</li> <li>Updates to City/County</li> <li>Becker and MN State AIS task forces</li> </ul>	Convene Citizen Advisory     Committee	Guetter – 15% (Full time) Moses – 15% (Full time) Staldine -20% (Full time) Hecock – 25% (1/4 time)	\$5,000 – Sucker Creek Preserve DNR Grant Match - UTY
Data Collection (monitoring)  Maintain monitoring program  Upgrade monitoring equipment  Prepare lake-specific evaluations  Integrate monitoring and GIS  More citizen volunteers  Coordinate with other agencies	<ul> <li>Update monitoring plan, including shoreline surveys and special needs</li> <li>Execute monitoring plan</li> <li>Recruit additional monitoring volunteers</li> <li>Employ one - two summer interns</li> <li>Add more lakes as determined</li> <li>Training/seminars/conferences/courses</li> <li>Analyze data; submit to state/fed sites</li> </ul>	Train Assistant     Administrator	Guetter – 5%(Full Time) Staldine -20% (Full time) Hecock – 25%(1/4 time) Interns – seasonal Moses– 10% (Full Time)	
BMP's to Reduce Phos .and Sediment  Promote BMP's  Promote, acquire buffer zones	(see also Water Mgmt Reg and Educ sections) Encourage vegetative buffer easements along riparian areas • Encourage other BMP's • Restore-the-shore – HWY 10 overlook mainten.	Partner with NRCS for Ag BMP implementation for Campbell Creek     Complete Rice Lake Project	Guetter – 30%(Full Time) Staldine – 10% (Full Time)	<ul> <li>\$20,000 - AG BMP cost share (UTY- Grant Match)</li> <li>\$35,000-40,000 - St. Clair Lake TMDL (UTY)</li> <li>\$251,000 - Rice Lake, Easement (UTY- Grant Match)</li> </ul>
Water Mgmt. Regulation (incl permitting)  Advocate regulations to promote water quality  Advocate rigorous and consistent enforcement of District and other rules  Coordinate with other units of government	<ul> <li>(see also BMP's and Education sections)</li> <li>Continuous rigorous and consistent enforcement of Rules</li> <li>practice oversight on County and City activities relating to water quality</li> <li>Advocate for City, County and State water quality enhancement</li> <li>Serve on inter-agency committees and panels</li> <li>Update Website - Permit information/location links</li> </ul>		Guetter – 10%(Full Time) Staldine – 30%(Full Time) Moses – 25% (Full-time) Becker SWCD	