District-Wide Goals	Ongoing	2019 Target Activities	Staff/Time	New Resources Required
Education Publications, support of organizations, etc Recruit more volunteers Upgrade website Awards/Demo Projects	(see also Water Management, and BMP's) Tours for Managers and Citizen Advisors Presentations for service groups, lake associations, classes, fair booth, water festival, City, County Assistance to educational programs Publish annual summaries, lake info sheets Website/Facebook Continuing education for managers and staff – workshops, conferences (GF); Support of LA's and COLA News articles/Monthly Hodge Podge radio	 Create PRWD permit guide (BMPS, Maintenance Guides, etc) and promote rule update. PRWD Citizen Advisory Committee project tour Work/engage with organizations such as Becker COLA. Rotary, etc. Present to 3 service Clubs and 2-3 Lake Association groups. Rice Lake project -mail landowner letters and promote project in media. Sucker Creek education events (school, field trips); Water Festival, Ike Fischer Farm Hold Smart Salting Training for road applicators. Storm Drain Education with City of Detroit Lakes 	Guetter – 10% (Full time) Moses – 25% (Full time) Alcott -10% (Full time)	 \$2,000 – general watershed education (printing, signage) (GEN) \$2,000 – stormwater management material development and printing (UTY) \$500 – Smart Salting Training (UTY) \$500 – Storm Drain literature and materials \$1000- Citizen Advisory Committee tour
Data Collection (monitoring) Maintain monitoring program Upgrade monitoring equipment Prepare lake-specific evaluations Integrate monitoring and GIS citizen volunteers, agency coordination	Update & implement monitoring plan and data Recruit additional monitoring volunteers Employ two summer interns for lake/stream monitoring Training/seminars/conferences/courses	 Pelican River-Storm event monitoring, e-coli and chloride Shoreline surveys- Long, Munson, Pearl Lake Vegetation Surveys-Detroit, Curfman More lake volunteers on Pearl, Brandy, Abbey, Meadow, Johnson/Reeves for secchi readers Effectiveness monitoring for Rice Lake/Campbell Creek/St. Clair Detroit, Curfman, Sallie & Melissa (Floyd?)-Phytoplankton and Zooplankton assessment Equipment purchases-Stream meter, staff gauges, hobo loggers Equipment repairs – Trimble screen, boat battery, outboard starter Assist with stormwater basin effectiveness monitoring 	Guetter – 10%(Full Time) Alcott – 15% (Full Time) Moses – 5% (Full Time)	 \$1,000 – Industrial Park sampling –(UTY) \$5,000 for ZM phytoplankton and zooplankton assessment (LMP-01) \$4,000 Special Project Study (Concordia) (LMP-01) \$3,000 pre and post Rice Lake monitoring (UTY) \$2,200 equipment purchases (SADAF) \$3,000 Vegetation surveys (LMP-01) \$3,000 equipment and repairs (LMP-01)
BMP's to Reduce Phos and Sediment Promote BMP's Promote, acquire buffer zones	(see also Water Mgmt Reg and Educ sections) Encourage vegetative buffer easements along riparian areas • Encourage other BMP's • Restore-the-shore – HWY 10 overlook maint.	 Re-apply for CWP Grant Funding for West Lake Drive & Industrial Park improvements (stormwater innovation; buffers) - July Dunton dry dock outlet modification Cost Share Assistance for Shoreland BMP's Rice Lake Project construction Use PTM tool to identify areas for potential phosphorous reduction. Pursue phosphorous study-Ditch 14, St. Clair, North Floyd Pelican River Clean up event (Hwy 34 to Hwy 10 in Industrial Park) (Scouts to assist) 	Guetter – 20%(Full Time) Alcott – 15% (Full Time) Moses – 5% (Full Time)	\$500,000 - Rice Lake construction (UTY- Grant Match) — 25% grant match \$10,000-Cost share for shoreland, rain gardens, other special projects within District — (UTY) \$500 - River Clean up (GEN) \$5,000-Dunton dry dock outlet modification (UTY) \$60,000-Ditch 14, St. Clair, North Floyd studies
Water Mgmt. Regulation (incl permitting) Advocate regulations to promote water quality Advocate rigorous and consistent enforcement of District and other rules Coordinate with other units of government	Continuous rigorous and consistent enforcement of Rules • practice oversight on County and City activities relating to water quality • Advocate for City, County and State water quality enhancement • Serve on inter-agency committees and panels • Update Website - Permit information/location links	Rule revision and buffer enforcement Revised Management Plan (Wenck) Ottertail Basin WRAPS Permit Application Software – County BWSR grant; Work with county & city on streamlined permitting; MOU with Becker County Zoning for District permitted projects. Inspect permitted projects (ensure vegetation, buffer, and rain garden functionality)	Guetter – 30% (Full Time) Alcott – 30% (Full Time) Moses –15% (Full-time)	 \$4,000 – Revised Management Plan consulting – (GEN/UTY) \$7,500 – Rules (GEN) \$2,000 County permit program –(UTY)

Lake Management Planning Promote LMP concept; encourage adoption of special protection zones	Continue to motivate and assist lake associations to become proactive in promoting planning Encourage the adoption of special protection zones (see also Water Management Reg) Project 1B/1C Aquatic Vegetation Management AIS prevention, rapid response, control	 Manage AlS infestations Flowering Rush and Curly leafed Pondweed on Detroit, Curfman, Muskrat, Sallie, Melissa New AlS Readiness Response Plan; survey public access for AlS Lake vegetation survey on Detroit & Curfman Continue roadside pick up program (Detroit, Curfman, Sallie & Melissa) Guetter – 15%(Full Time) Alcott – 20% (Full Time) Moses – 15%(Full Time) Moses – 15%(Full Time) \$60,000 CLP & FR treatments – 1C - Detroit \$40,000 CLP & FR treatments – 1B-Sal/Mel \$5,000 - Readiness Response Plan (LMP-01) \$18,000-Roadside pickup (1B, 1C) 		
Septic System Management • Encourage septic BMP's, and rigorous enforcement of regulations	Monitor permits for installation of ISP's Support BC Septic inspection program Encourage cluster systems (Sallie/Melissa) Promote alternative approaches Work with landowner groups and local govts.	 Continue support of County inspection program; Review Rules Guetter - N/A		
Drainage Systems	Ensure proper ditch management – (Beaver) Enforce buffer compliance Rule	 Rice Lake Project Requirements Buffer Rule Enforcement Beaver and blockage management Drainage system meetings/trainings Guetter - 5%(full Time) Alcott - 5% (Full time) \$3,500 Buffer Enforcement (DBE) \$5,500 Beaver and blockage (D 11-12,13,14) \$750 - Drainage system meetings/trainings (DBE & Ditch 11/12, 13, 14) 		
General Administration Project overview, grants, reports, budgets, payroll, etc; office equipment maintenance	 Plan and manage finances; 2018 Audit Office Equipment Updates Annual Report 	 Office Equipment Computers – (Administrator, 4 monitors); Conference Room monitor Review District Bylaws Contract renewals – office space, audit firm, GIS Arc map, HR/job description and salary update Guetter – 10%(full Time) Alcott – 5% (Full Time) Moses - 35% (full time) Moses - 35% (full time) \$5,500 Software, Computers – GEN \$4,775 MAWD Dues 2019 – GEN \$5,000 Audit Firm change/renewal – GEN \$2,000 Noah & Associates – GEN \$200 ESRI GIS software grant (LMP-01, UTY) 		
Lake Water Quality Management Areas Goals		2019 Target Activities		
Sallie-Melissa (lower Lake Sallie's TSI to <50) Reduce nutrients from upstream area Treat Ditch 14 storm water and sewage discharges Control exotic plants Investigate groundwater Control Sallie internal loading		 Lake-wide herbicide treatment for Flowering Rush; CLP Treatments; Rapid response for new AIS (Starry Stonewort, Eurasian Water Milfoil, etc) Continue to monitor Airport Expansion Phase II- storm water plan; wetland mitigation (onsite wetland vs credits) Investigate phosphorus – St. Clair, Ditch 14, DL WWTF potential impacts from continuous water discharge through legacy phosphorus areas; St. Clair TMDL – review drainage areas for potential phosphorus removal (regional basis, linear projects, street sweeping, etc Zebra Mussel Impacts - Phytoplankton and Zooplankton assessment; population inhibitors? PRWD Special Project; MN DNR/MAISRC project St. Clair – large scale residential development (80 acre tract on west side) Partner with Becker County Park for dry dock dam removal/rock rapids installation 		
Detroit/Rice (reduce Big DL TSI by 5%; maintain recent gains for Little Detroit) reduce OP to Big Detroit study/control BD internal loading control exotic aquatic plants reduce untreated storm water discharges obtain base data on lakes		 Rice Lake construction Continue lake wide flowering rush herbicide; CLP treatments; Rapid response for new AIS (Starry Stonewort, Eurasian Water Milfoil, etc) West Lake Drive and Industrial Park – CW grant application – reapply Zebra Mussel Impacts - Phytoplankton and Zooplankton assessment; population inhibitors? PRWD Special Project; MN DNR/MAISRC project Vegetation survey – Detroit and Curfman WRAPS – MPCA complete data collection 2019; Pelican River – eColi impairment; DO, fisheries/biological stressors 		
Long (maintain mesotrophy; promote shoreline BMP's) advocate stricter shoreline regulations minimize impacts from nearby developments		 Gravel mining expansion; road/infrastructure expansion on west and east sides shoreline survey 		
Floyd/Campbell (lower N Floyd TSI to <50) BMP's to reduce peak flows and sediment from Campbell Creek BMP's in Floyd basins monitor and mitigate landfill groundwater migration obtain base data for other lakes		 Monitor Campbell Creek BMP effectiveness WRAPS – MPCA complete data collection 2019; Campbell Creek (sediment Impairment - bank erosion/cattle crossings) North Floyd in-lake Alum treatment potential Zebra Mussel Impacts - Phytoplankton and Zooplankton assessment – investigate? PRWD Special Project; MN DNR/MAISRC project Monitor DL annexation of Little, North, Big Floyd lakes Special Project for interns – survey residents for interest in removing sea walls on Little Floyd. 		

Pearl/Loon (improve knowledge and citizen interest, address runoff problems) Obtain base data on all lakes Improve diagnosis of Pearl WQ Investigate ag runoff issues; prescribe solutions	 Develop prototype LWQMA plan for Pearl-Loon management area Becker SWCD look at potential BMP's for Pearl Complete Shoreline survey- Pearl Sample Loon – TP, Chl-A
Encourage citizen involvement	Sample Lour = 11 , One-A
Small Lakes (improve knowledge and citizen interest) Obtain data on 7 additional lakes Encourage citizen involvement, especially lake associations, and CLMP volunteers Continue to collect data on Meadow, Johnson, Abbey	Send out letters to lakeshore residents for secchi reading - Pearl, Meadow, Johnson/Reeves
Fox/Munson (promote implementation of aggressive shoreline BMP's) • Advocate for stricter shoreline controls • Minimize impacts from highway, ag, and gravel • Promote involvement of Munson residents	 Letter to recruit secchi readers on Munson Complete shoreline survey Fox and Munson Recommend County ISTS study
Brandy (prevent further degradation, develop options for improved quality) Obtain base data on Oar, Wine and Oak lakes, complete Brandy baseline study Coordinate District efforts with MPCA's landfill remediation project Identify/address runoff problems Develop Brandy's WQ improvement plan	 Work with MPCA on potential Wine TMDL (MPCA is the lead agency). Subdivision potential