

<div>2025 Work Plan for Pelican River Watershed District Area and Pelican River sub-watershed Areas</div> <div>OTW 1W1P: Pelican River WD/Pelican River Watershed -Targeted Focus Areas</div> <div>2023-2032 Otter Tail River 1W1P</div> <div>Plan Partners: Becker County, Otter Tail County, Becker SWCD, East Otter Tail SWCD, West Otter Tail SWCD, Cormorant WD</div>	
<div>Surface Waters</div> <div>Includes all water on the surface such as lakes, streams, wetlands, and drainage systems.</div> <div>Primary Issues: Untreated Stormwater; Excessive Nutrient Loading; Unstable Stream Channels; Excessive Erosion (wind/water), insufficient protection</div> <div>Secondary Issues: High E.coli; Altered Hydrology (increased rate/quantity of water flows ; bank erosion, habitat impacts), destruction of habitat</div> <div>Focus Restoration Goal: St. Clair Lake; Campbell Creek/Ditch 12 (reduce sediment 126 tons/year)</div> <div>Focus Enhance Goal: Big & Little Detroit; Sallie</div> <div>Focus Protection Goal: Floyd (Big/North), Little Floyd</div> <div>Implementation Actions: Wetland Restoration/Creation; Stormwater Management; Shoreline/Streambank Stabilization; Ag Land management (soil health, water/sediment control structures); CRP/RIM/Forest Easements; In-lake treatments; Septic/Wastewater</div>	
<div>Habitat Management and Protection</div> <div>Includes habitat for wildlife, game, birds, and aquatic life (fish and macroinvertebrates), and sensitive species such as wild rice, cisco, and trout.</div> <div>Primary Issue: Aquatic Invasive Species (All Lakes, Rivers, Wetlands within the basin)</div> <div>Secondary Issues: Destruction of In-Lake & Riparian Habitat (development pressure/shoreline alterations/river sediment loads); Barriers (dams, perched culverts) to Fish Movement (Pelican & Otter Tail Rivers)</div> <div>GOALS: Aquatic Connectivity Enhancement, AIS Prevention and Management</div> <div>OTW Goals: modify dams with rock arch rapids; manage Flowering rush, Curly-leaf pondweed; prevent AIS introductions to waters, survey vegetation on lakes; address perched culverts to allow for fish passage; Promote & install shoreline restoration projects, acquire one conservation easement or AMA</div> <div>Implementation Actions: AIS prevention, monitoring, adaptive management, rapid response, research, special studies; Land Protection (conservation easements, acquisition of forests, wetlands or other sensitive aquatic areas); riparian buffers and enhancement, shoreline management (shoreline restoration, removal of seawalls/retaining walls); incorporate fish spawning habitat into applicable projects; encourage wildlife and pollinator-friendly seed mixes and plantings in buffers or linear projects</div>	
<div>Land Stewardship</div> <div>Includes multiple benefits of managing the land for healthy soils, groundwater, surface water, and habitat quality.</div> <div>Primary Issues: Fragmentation and loss of forests and grasslands by land use change impacts land resilience, habitat, and surface and groundwater quality.</div> <div>Secondary Issues: Soil Quality Degradation – Organic matter depletion; Inadequate Habitat for Fish & Wildlife – Habitat Degradation & Habitat Continuity</div> <div>Goals: Protection of outstanding resources • Fragmentation of forests and grasslands • Destruction of riparian habitat</div> <div>Implementation Actions: Forest Management Plans, SFIA, 2c, Easements, Acquisitions</div>	
<div>Groundwater</div> <div>Includes all groundwater resources including aquifers, with a focus on drinking water</div> <div>Primary Issues: Water Quality Degradation-Excess nutrients in groundwater; Groundwater contamination</div> <div>Secondary Issues: Groundwater Quality, Groundwater sustainability is vulnerable to overuse and loss of recharge</div> <div>Goals: Protect vulnerable Drinking Water Supply Areas and vulnerable aquifers.</div> <div>Implementation Actions: managing nitrates, arsenic, well-sealing, wellhead protection, septic systems, and protection of Drinking Water Supply Management Areas.</div>	

Constructed Environmental Enhancements- Structural Practices		
Stormwater Management (constructed treatments, retrofits, wet/dry basins, street cleaning, raingardens, other), 103E Drainage Systems, Wetland Restoration/Creation, Shoreline/Streambank Stabilization/Riparian buffers, Ag BMPs (sed basins, grade stabilization, filter strips), Bacteria Reduction (Ag Waste Storage or pit closures, livestock fencing & crossings) Well/Septic Systems; Technical Assistance/Engineering (site assessment; surveys, preliminary analysis/design, final design, construction supervision, installation, inspection, final sign-off.		
	On-going and 2025 Targeted Activities	Financial Resources
<u>Detroit Lake/Sallie</u> Rice Lake Nutrient Reduction Project (Phase 2 Construction) Nutrient Reduction (Phosphorus) Wetland Restoration	<ul style="list-style-type: none">• Capital Improvement Project/Wetland Restoration. (2024 – 26) Construct Phase 2 of the Rice Lake Wetland restoration project to reduce Rice Lake Wetland’s release of phosphorus to the Pelican River and create new wildlife habitat; complete BWSR Grant Phase 2 workplan, project bidding, project construction, close-out Phase 1 and 2 grants.	<ul style="list-style-type: none">• \$400,000 Rice Lake construction (UTY- Grant Match) – 25% grant match (BWSR grant)
<u>St. Clair Lake TMDL</u> Regional Urban Stormwater Management & Treatment	<ul style="list-style-type: none">• Project Development/Technical Assistance (24/25) Regional Stormwater Treatment Enhancement Study (Willow Pond treatment area) – Stantec. Select preferred option and complete design.• Capital Improvement Project. Apply for BWSR Clean Water Grant (Competitive) for Washington Mall Parking Lot Stormwater management/treatment improvements; explore augmenting with OT Funding for Construction.• Develop and implement a phosphorus load tracking and credit system for Lake St. Clair with MPCA, City of DL	<ul style="list-style-type: none">• Funding (Willow: OT \$24,000; City of DL \$50,000 Match
<u>Floyd/Little Floyd</u> <u>Campbell Creek/Ditch 12</u> Streambank and Ditch Stabilization	<ul style="list-style-type: none">• Campbell Creek Watershed Restoration Program MPCA 319 small watershed grant (\$250 K, \$100 K match for 2022-2025)• EPA approval of work plan; Develop and implement a streambank stabilization plan for Campbell Creek – Underway with Stanec; Explore OT Implementation and MN DNR for additional match); complete design and construct two rock weirs at outlet of Campbell Lake, complete design and construct streambank erosion and floodplain restoration projects, complete design of BC149 culvert crossing; Continue landowner update meetings, Complete EAW & Wetland Delineation, Engineer Report/Establish Watershed and drainage projects.	<ul style="list-style-type: none">• \$100,000 Match (UTY- Grant Match 40%); 319 Federal Grant (\$250K)• Eng Report \$20,000; Wetland report \$ 14,500`• Landowner Engagement \$10,000
<u>District Lakes/Streams</u> Stormwater Management	<ul style="list-style-type: none">• Northern area of City – TBD in future.• District Engineers meet with City of DL to review potential regional projects.	
<u>Sallie</u> Ditch 14 Complex Nutrient Reduction	<ul style="list-style-type: none">• Continue to monitor phosphorus loadings between St. Clair Lake and Pelican River/Detroit outlet	
<u>St. Clair & North Floyd</u> Internal Loading Management -Nutrient Reduction (Phosphorus)	<ul style="list-style-type: none">• Continue to monitor in lake phosphorus concentrations; continue to implement upstream WQ measures; Alum treatment if water quality conditions warrant (North Floyd).	
<u>Pelican River (Hwy 10 – Detroit</u> <u>E.Coli</u>	<ul style="list-style-type: none">• Continue monitoring to pinpoint source. Explore potential bacteria sources (pipes, vortex, dog park, etc) with MPCA staff	
<u>District-wide</u> Localized Flooding	<ul style="list-style-type: none">• Update GIS Viewer as needed.	

Planned Landscape Management – Non-Structural Practices		
Ordinances/Rules, Soil Health (cover crops, reduced tillage, perennial crops, crop rotation, pasture management), Forest Stewardship Plans, Irrigation Mgmt.		
	On-going and 2025 Targeted Activities	Financial Resources
<u>Floyd/Little Floyd</u> <u>Campbell Creek/Ditch 12</u> Ag Land Management WASCB Soil Health	<ul style="list-style-type: none">• Campbell Creek Watershed Restoration Program MPCA 319 small watershed grant (\$250 K, \$100 K match for 2022-2025)<ul style="list-style-type: none">○ Identify and target critical agricultural erosion and sediment transport areas in North and Little Floyd sub-watersheds. (Joel Okeson-Cost Share with Becker SWCD, Ag-BMP gully stabilization.)○ Collaborate with Becker SWCD to identify and target critical erosion areas and to promote the use the erosion control measures, such as perennial cover, conservation tillage, residue management, buffers, structural practices, and land protection easements.	<ul style="list-style-type: none">• \$100,000 Match (UTY- Grant Match 40%); 319 Federal Grant (\$250K)• OTW Funding via Becker SWCD for Land Management Practices
<u>District-Wide</u> Maintain 103E Public Drainage Systems Ditch 11/12 (Campbell Creek); Ditch 13 (Pelican River from Little Floyd to Detroit); Ditch 14 (Hwy 10 – St. Clair – Pelican River)	<ul style="list-style-type: none">• Ensure proper ditch management (in accordance with MN 103E) and PRWD Drainage Management Policy (updated November 2017);• Conduct annual inspections; remove beaver and blockages• Submit annual buffer compliance report to BWSR• Enforce MN Buffer Compliance Rule• Attend drainage system meetings/trainings• Review maintenance funds (11/12 & 14 – levied \$10k/system in 2024; Ditch 13 Assessed \$20k – 2025);• Advocate use of Drainage Work Group to address legislative or policy changes.	<ul style="list-style-type: none">• \$ 4,800 Ditch Buffer Enforcement (DBE)• \$ 9,500 Beaver and blockage Removal (D 11-12,13,14)• \$ 825 Drainage system meetings/trainings (DBE & Ditch 11/12, 13, 14)
<u>District-Wide</u> Rule Permit Program and Enforcement	<ul style="list-style-type: none">• Adopt Updated District Rules (meetings, consultants, notice/publication). Ensure Rules support the MPCA Stormwater Regulations and Manual, Becker County Shoreland Ordinance, the City of Detroit Lakes MS4 & Shoreland Ordinances, and Wellhead Protection Plan,• Update forms, program information, permitting process and enforcement policies, and review permit fees as needed [update after adoption of updated Rules]• Explore online permitting and payment systems. [update after adoption of updated Rules]• Website Information – pictures, BMP’s, templates [update after adoption of updated Rules]• Provide continuous and consistent enforcement of District Rules & MN Buffer Law 103E in accordance with policy.• Shared employee (Owen Reding) with Becker SWCD and Cormorant WD – See Project Development (Site visits & Technical Assistance)• Update MOU agreements with Becker County and the City of Detroit Lakes.	<ul style="list-style-type: none">• \$ 10,000 (GEN) Rules• \$5,000 (UTY) Rules• \$ 1,000 Permit materials/print and website – see Education/Outreach
<u>District Planning Area</u> Forest Stewardship Plans	<ul style="list-style-type: none">• Aid with developing and implementing Forest Stewardship Plan within the District area in accordance with the Otter Tail One Watershed One Plan.• Attend technical meetings for areas identified within the district boundaries.	

Habitat Protection and Management		
AIS prevention, monitoring, adaptive management, rapid response, research, special studies; Land Protection (conservation easements, acquisition of forests, wetlands or other sensitive aquatic areas); riparian buffers and enhancement, shoreline management (shoreline restoration, removal of seawalls/retaining walls); incorporate fish spawning habitat into applicable projects; encourage wildlife and pollinator-friendly seed mixes and plantings in buffers or linear projects		
	On-going and 2025 Targeted Activities	Financial Resources
<u>Project 1B (Sallie/Melissa)</u> <u>Project 1C (Detroit, Curfman)</u> <u>Muskrat</u> AIS Adaptive Management	<ul style="list-style-type: none">• Conduct delineations and implement the flowering rush management plan to achieve less than 2% occurrence – Detroit (45 acres), Curfman (5 acres), Sallie (13 acres), Melissa Lakes (14 acres);• Conduct/continue curly-leaf pondweed delineations and treatments to reduce frequency of occurrence by 90% on Detroit (42 acres), Curfman (9 acres), Muskrat (8.8 acres), Sallie (25 acres), Melissa (12 acres), North Floyd (4 acres). Review Little Floyd Lake for CLP in 2025.• Provide CLP readiness response treatments on North Floyd Lake (4 acres) & potentially Little Floyd if needed.• Apply for cost-share grant funding for treatments (Becker County & Mn DNR, City of DL<ul style="list-style-type: none">○ MN DNR Grants for 2025 Treatments: Awarded \$0 – Sallie; applied for 2025 grant funding on North Floyd, Detroit, Sallie, & Melissa but not awarded.○ Becker County AIS grants (MN State funds): apply for \$4,000 on Detroit public access areas/marinas (CLP)	<ul style="list-style-type: none">• \$25,000 for AIS plant management (1B)• \$25,000 for AIS plant management (1C)• \$2,000 Muskrat (LMP-01)• \$5,000 North Floyd (LMP-01)• \$30,000 Rapid Response, Research (LMP-01)• \$9,000 POI and Delineations for Detroit, Curfman, Sallie, Melissa, Muskrat, North Floyd (LMP-01)
<u>Habitat -District-Wide</u> AIS Prevention, Monitoring, Research, Special Studies	<ul style="list-style-type: none">• Annually review and update Readiness Response Plan for priority invasive species (Eurasian Water Milfoil, Starry Stonewort, Hydrilla).• Conduct research to identify alternative treatment practices for curly-leafed pondweed and Flowering Rush (if opportunity arises) – Complete the 2-year Research Study collaborating with Ryan Wersal- Mankato State to use Flurmixoxazin on CLP.• Continue communications and develop a research partnership with University of Minnesota's Aquatic Invasive Species Center and other institutions (Assist Becker COLA with Regional Meeting MAISRC Research update (2025);• Classroom AIS Education _ see education section	<ul style="list-style-type: none">• \$2,000 Education (LMP-01)• \$20,000 2025 - Research/\$40,000 Study (LMP-01)• \$30,000 Rapid Response, Research (LMP-01)
<u>Habitat -Little Floyd-Ditch 13, Bucks Mill (Pelican River)</u> Fish Passage Projects	<ul style="list-style-type: none">• 2025 Final inspection and closeout of construction of Little Floyd Lake fish passage improvements.• Awarded CWL Grant and applied for Federal grants with MN DNR for Buck's Mill Dam modification Project	<ul style="list-style-type: none">• LFL MN DNR Grant \$ 156,400• \$5,000 2025 LFL Match (Utility)• BMD MN DNR Grant \$2M (no match)• BMD Applied \$345K Federal Match
<u>Habitat District-wide</u> Buffer and Shoreline Management	<ul style="list-style-type: none">• Shoreline management (shoreline restoration, removal of seawalls/retaining walls); encourage wildlife and pollinator-friendly seed mixes and plantings in buffers. Increase project reimbursement in 2024 ; \$1,000- residence, \$ 2,000 – condos/PUD's; \$ 3,000 – Non-profit/schools, churches, business.	<ul style="list-style-type: none">• \$15,000 – Incentive Program - Cost Share Program
<u>Habitat – District-wide</u> Land Protection	<ul style="list-style-type: none">• Assist Project Partners with promotion of targeted area conservation easements	

<div>Project Development, Outreach, Education- Activities that support Workplan Goals and Outcomes</div> <div>Education/Outreach: Environmental Education, Events, Publications, Local Media, Mailings, Public Engagement/Outreach, Meetings, School Outreach, Communications</div> <div>Project Development: Peer-To-Peer, preliminary information gathering, landowner site visits & technical assistance, demonstration plots, workshops, targeted outreach, conservation marketing</div> <div>GOAL: track by number of events, projects, people reached, adopted practices</div>		
	On-going and 2024 Targeted Activities	Financial Resources
<div>EDUC/OUTREACH</div> <div>Local Media, Mailings</div>	<ul style="list-style-type: none">Watershed information - Publish annual summaries, lake info sheets, data reports, Project “snapshots”, press releasesContinually update Facebook page, and other social media outlets, Website, local adsMonthly Hodge Podge radio. TV3Contribute Information to Lake Association Newsletters, Otter Tail Snapshot (monthly release), County Tax mailings, and other organizations;Develop an OT Watershed Outreach plan to promote consistent messaging and strategies with plan partners.Newsletter to homeowners in County or City mailings.	
<div>EDUC/OUTREACH</div> <div>Events, Workshops, Public Engagement, Meetings</div>	<ul style="list-style-type: none">Present at LGU board meetings, lake associations, COLA’s, Service groups, Contractors, etc.Maintain Otter Tail Citizen Advisory CommitteePublish information (monitoring data, studies, events, etc) on Websites and social mediaBecker County Fair; BMP Workshops, landowner forumsAssist with other partners events (Raingarden workshops, Salt Applicators, Gathering Partners, Conservation Education)OTW 1W1P– assist with public surveys when neededConduct public surveys as neededShoreline Stewardship Outreach Campaign– Video Series/Digital marketing (\$2,000 sponsor)	<ul style="list-style-type: none">\$ 2,000 (GEN); \$2,000 (UTY) Community Relations (events, promotional items, advertise, print materials) (GEN)\$ 5,000 – Rules Info updates (UTY)\$2,000-Stewardship; (\$1,500 OT; \$500-UTY)
<div>EDUC/OUTREACH</div> <div>Local Schools</div>	<ul style="list-style-type: none">Continue to assist with environment education (classroom, field trips, events) such as 4-H, FFA, Tamarac Fall Festival, Envirothon.Promote education cost-share opportunitiesAquatic Invasive Species (AIS) Classroom Education (Middle School)Maintain PRWD Education Grant Programs:<ul style="list-style-type: none">Detroit Lakes Water Festival (\$250)Sucker Creek Education Day (\$600)Environmental Field Trips (\$ 6,000)Mini-Grant Science Education Classroom Supplies (\$2,500)Environmental Service Projects (\$2,500)School Pollinator Gardens (\$2,000)Miscellaneous (\$ 1,150)	<ul style="list-style-type: none">\$ 15,000 Environmental Education Grant Program (UTY)

<div>Project Development, Outreach, Education- Activities that support Workplan Goals and Outcomes</div> <div>Education/Outreach: Environmental Education, Events, Publications, Local Media, Mailings, Public Engagement/Outreach, Meetings, School Outreach, Communications</div> <div>Project Development: Peer-To-Peer, preliminary information gathering, landowner site visits & technical assistance, demonstration plots, workshops, targeted outreach, conservation marketing</div> <div>GOAL: track by number of events, projects, people reached, adopted practices</div>		
	On-going and 2024 Targeted Activities	Financial Resources
<u>PROJECT DEVELOPMENT</u> Peer to Peer	<ul style="list-style-type: none">• Discuss project implementation and make local connections (Campbell Creek); continued communication and cooperation between agencies; participate in group meetings• Encourage use of pollinator-friendly vegetation and trees on city property and linear road projects.	
<u>PROJECT DEVELOPMENT</u> Site visits & Technical Assistance	<ul style="list-style-type: none">• Site visits for permits; shoreline repair/restoration, stormwater management• Participation in Drinking Water Protection Plan Development and Implementation Meeting; Forest Stewardship plans and options.• Ag BMPs – Campbell Creek Area; Use PTM or other tools to identify areas for potential phosphorous reduction (address soil erosion, wetland enhancement/protection) in Campbell Creek, Ditch 13 area and Pearl lake Sub-watershed – Review Red River Basin Data, Becker SWCD, and WRAPS.• Continue to assist with City shoreline projects – HWY 10 Overlook, South Shore Park, North Shore public access• Hold workshops with technical information and cost share for implementation	<ul style="list-style-type: none">• OTW \$8,000- Consult/cost share (UTY).• Collaborative Cost Share Program \$10,000 (UTY)
<u>PROJECT DEVELOPMENT</u> Demonstration Plots, Workshops, Targeted Outreach	<ul style="list-style-type: none">• Develop demonstration plots, hold workshops, present technical information, cost share for implementation, compliance letters, signage at project sites, targeted mailings	

Surface Water Monitoring & Data Collection – District Program See 2024 Annual Monitoring Plan for more details		
	On-going and 2025 Targeted Activities	Financial Resources
Lake & Stream Water Quality Monitoring	<ul style="list-style-type: none">• Update the Annual Monitoring Plan; incorporate additional data for special projects, studies, project effectiveness as needed (E.coli, Chlorides, Campbell Creek Bank Erosion)• Complete Annual Monitoring Report (lake, stream, veg surveys, shoreline surveys, AIS, special projects); assess water quality, flow, and annual nutrient loading (phosphorus, sediment, e. Coli)• Flow measurements: Maintain HOBO's and water level gages at lake outlets and key stream locations; record water levels on a weekly basis during ice off season; replace gages or HOBO's as needed; collect flow rate data• Conduct Lake/Stream water sampling program (TP, OP, TSS, Chl-A, Chlorides, e. Coli);• Update monitoring data as needed on website• Conduct shoreline surveys on lakes with potential for increased development (intern time permitting) (sand blanket, rip rap, retaining walls, natural shoreline, number of boats, docks, lifts) –Sands, Abbey, Reeves, Johnson, Muskrat, Fox. Investigate using drone flyover.• Conduct point intercept surveys aquatic vegetation surveys (Big, North, Little Floyd)	<ul style="list-style-type: none">• \$38,500 – Lab sampling (DCM-01; LMP-01)• \$1,000 Industrial Park (UTY)• Veg surveys - \$9,000 (LMP-01)
Resources/ Equipment	<ul style="list-style-type: none">• Update survey equipment (2025 or 2026)• Investigate monitoring GIS technology: Field tablets, software licensing• Employ 2-3 summer interns (May-Aug) to assist with Data Collection/Monitoring	<ul style="list-style-type: none">• \$ 50,000 Capital Outlay (LMP-01)• \$ 5,000 equipment purchases & repairs (DCM-01)• \$ 500 ESRI GIS software grant (LMP-01, UTY)

Operations/Administration Program		
	On-going and 2025 Targeted Activities	Financial Resources
District Operations	<ul style="list-style-type: none"> • Develop 2025 Annual Budgets, Levies, Assessments, Fees (Aug/Sept) • Develop 2024 Work Plan (OTWP PRWD), Monitoring Plan (PRWD), Education Plan (Jan-Feb) • Complete 2023 Annual Report; Financial Reporting (BWSR, MN DNR, MN State Auditor-Due June 30); Assess and evaluate progress against objectives. • Review and update HR functions- personnel policies; job descriptions, wage studies as needed • Complete Contract Renewals as needed –GIS software, QB's, Microsoft, Office Lease (Feb 2023- 26) • Provide project oversight- grants, reports, budgets, payroll • Maintain and upgrade office equipment; investigate software for Outreach documents. • Update Website information (Operations, Data, Projects, Permits, Programs, etc.) & Social media outlets • Internet/Email Upgrade • Renew insurance through LMCIT (Property, Workers Comp, Board/Staff bonding) • Continue dialogue with County on Dunton storage shed. • Fill Water Resource Coordinator Position 	<ul style="list-style-type: none"> • \$10,000 LMCIT and MW Dues 2025 - (GEN) • \$5,500 software support; (GEN) • \$8,350 EQT • \$ 3,500 website (GEN) • \$ 2,000 Community Education (promotional items, advertising, print materials) (GEN)
Fiscal Management	<ul style="list-style-type: none"> • Perform payroll and bookkeeping activities – payroll, liabilities, reports; monthly bills and financial statement; Annual Financial audit • Update audit contract (every 3 yrs. – current contract FY 25-27) • Update QB program and payroll • Staff time for OTW Implementation grant coordination, admin, reporting 	<ul style="list-style-type: none"> • \$ 8,100 Audit 2025 (GEN) • \$ 1,500 QB and Enhanced Payroll (GEN)
Internal Governance Policies	<ul style="list-style-type: none"> • Review and Update Governance Policies/Procedures – Ongoing 	
District Manager and Staff Education	<ul style="list-style-type: none"> • Continuing education for managers and staff – Minnesota Watersheds (MW) Annual Conference, MW's Summer Tour, PRWD Project Tour. • Attend training/seminars/conferences/courses, regional meetings, and legislative events related to Water Management Activities. • Continue to attend and present at workshops and conferences. 	<ul style="list-style-type: none"> • \$ 900 Project Tour (GEN) • \$6,000 Manager MW Events (GEN)
OTW 1W1P Advisory Committees	<ul style="list-style-type: none"> • OTW MOA Partnership: each LGU approve OTWP Annual Work Plan/Budgets/Implementation Plan • Policy Committee (Charlie Jasken, Alt-Kral): One board member from each MOA entity; Meets 2X/yr or as needed; review, approve TAC recommendations/annual work plan; provide direction to TAC. • Technical Advisory Committee (Guetter): One staff member from each MOA entity. Meets monthly or additionally as needed; reviews the status of available implementation funds from plan participants, identifies collaborative funding opportunities, provides input for the annual work plan submitted to BWSR, biennial review and confirmation of priority issues, evaluates and recommends response to emerging issues, prepares plan for policy committee approval. Include federal and state agencies as needed. <p>Stakeholder Advisory Committee: Hold one OTW meeting annually; Targeted - Campbell Creek and Buck's Mill Stakeholders.</p>	
MN Watersheds 2026 Summer Tour	<ul style="list-style-type: none"> • Plan Summer Tour for June 2026. 	<ul style="list-style-type: none"> • \$5,000 materials

District Goals Summary

Water Quality

- Lakes:** *Adaptively manage District lakes to protect, enhance and restore lake water quality and recreational utility as appropriate to each lake.*
- Reduce excess nutrient and sediment loading to lakes through BMPs, capital improvement projects and regulatory controls.
 - Reduce rate and volume of stormwater runoff entering lakes to help meet water quality loading goals.
 - Reduce internal phosphorus loading (from bottom sediments) to lakes.
 - Monitor and reduce chloride loading to lakes.
 - Acquire data necessary to better understand water quality trends and threats in order to most effectively implement water quality improvement practices.
- Wetlands:** *Protect, enhance and restore wetland water quality and function.*
- Restore hydrology of altered wetlands and surrounding areas that are contributing excess nutrients to downstream waters.
 - Inventory wetland water quality and function.
 - Protect high quality wetlands as identified in wetland inventory to be performed.
 - Help implement requirements for wetland management
- Rivers, streams and other waterways:** *Protect, enhance and restore rivers, tributary streams and other waterways, such as ditches.*
- Inventory water quality and function of public drainage systems in the District in accordance with Minnesota State Statute 103E.
 - Restore stream water quality and stream ecosystem health.
 - Protect high quality stream reaches.
- Groundwater:** *Protect aquifers and maintain or improve groundwater quality, so that drinking water is safe.*
- Protect groundwater quality and ensure safe drinking water.
 - Increase public awareness of groundwater protection issues and of the City of Detroit Lakes Wellhead Protection Plan.

Water Quantity

- Water Levels:** *Promote shoreline resilience to fluctuations in water levels of lakes, streams and drainage systems.*
- Monitor lake, stream and drainage system water levels.
 - Promote shoreline that is resilient under fluctuating water levels through shoreline rehabilitation (e.g., with deep-rooted plants, soft-armor plantings, etc).
- Localized Flooding:** *Mitigate localized flooding issues and prevent flooding-related damages to property, public safety and water resources.*
- Gather baseline floodplain data.
 - Mitigate current flooding and prevent future flooding.
 - Prepare for emergency flood scenarios.
- Groundwater** *Ensure groundwater supply is sustainable.*
- Reduce groundwater withdrawal.
 - Increase groundwater recharge.

Ecological Integrity

- AIS:** *Prevent establishment of new invasive species and manage invasive species that already exist in the watershed.*
- Manage priority invasive species using the best available methods and technology.
 - Monitor for new invasive species.
 - Stay current with new management strategies and aquatic invasive species research
- Wildlife Habitat:** *Protect, enhance and restore wildlife habitat.*
- Search for opportunities to partner on multi-benefit projects that will enhance water quality and create new wildlife habitat.
- Fish Communities:** *Maintain healthy fish communities.*
- Prioritize areas for aquatic habitat protection
 - Protect, enhance, and restore fish habitat, especially when projects have multiple benefits that meet District objectives.